

SES's L.S.RAHEJA COLLEGE OF ARTS AND COMMERCE

(AUTONOMOUS)



Syllabus of Leadership Skills under NEP 2020 Vertical - VEC with effect from 2024-25

Department of Commerce & Management

Head of the Department/Sr. Person: Prof. Dr. Anupama Nerurkar

**Date of approval by the Board of Studies (Commerce & Management):
25/04/2024**

Approved by the Academic Council on: 29/04/2024

Ratified by the Governing Body on: 06/05/2024



Programme: Bachelor of Commerce (Management Studies)		Semester : II			
Course: Leadership Skills Academic Year: 2024-2025 Batch: 2024-2027		Code: UGBMSIIVEC 24			
Teaching Scheme	Evaluation Scheme				
Lectures	Practical	Tutorials	Credits	Internal Continuous Assessment (ICA) (weightage)	Term End Examinations (TEE) (weightage)
30	Nil	Nil	2	20 marks/40% of the total marks	30 marks/60% of the total marks

Learning Objectives :	<ul style="list-style-type: none"> ● To develop Leadership Competencies amongst students ● To apply Leadership skills in practical scenarios
Learning Outcomes :	<ul style="list-style-type: none"> ● Understand the concepts of leadership, Leadership Theories, Traits, and Models. ● Apply Leadership Concepts in Real-World Scenarios ● Define and describe fundamental managerial skills and evaluate the development of self-management skills ● Evaluate the impact of team and organizational leadership strategies and fostering culture of innovative leadership
Pedagogy:	Interactive discussions, Case studies, Simulation, Project work

Each lecture session would be of one hour duration (30 sessions).

Module	Module Content	Module Wise Pedagogy Used	Module Wise Duration/ Lectures
I	<p>Introduction to Leadership: Concept, nature and importance of leadership</p> <p>Theories of leadership</p> <p>Traits and Models of leadership: Are leaders born or made?, Key characteristics of an effective leader, Leadership styles , Perspectives of different leaders</p> <p>Basis leadership skills: Motivation, Teamwork, Negotiation, Networking</p> <p>Prominent Leaders of India</p>	<p>Interactive discussion</p> <p>Case studies</p> <p>Group activities</p>	15
II	<p>Basic Managerial Skills: Planning for effective management, How to organize teams?, Recruiting and retaining talent, Delegation of tasks, Learn to coordinate, Conflict management</p> <p>Self-management Skills: Understanding self-concept, Developing self-awareness, Self-examination, Self-reflection and Introspection, Self-regulation</p> <p>Team Leadership: The use of teams in organizations, Types of teams, Decision making in teams, Leadership skills for effective team meetings, Ginnett's team effectiveness leadership model, virtual and self-managed teams, the changing role of leadership in self-managed teams.</p> <p>Organizational Leadership: Charismatic and transformational leadership, Stewardship and servant leadership, Leadership of culture and diversity, Creating high performance culture, Strategic leadership.</p> <p>Innovative leadership</p>	<p>Case studies</p> <p>Simulation</p>	15

REFERENCE BOOKS

1. Bennis, W. (1994). On becoming a leader. (Rev. ed). Reading, MA: Perseus Books.
2. Gary Yukl. (2006) Leadership in organisations, Pearson Education, New Delhi.
3. Peter G. Northouse, "Leadership", 2015, 6th Ed, Sage Publications.
4. Lussier/Achua. (2018). Effective Leadership, 3rd Ed, Cengage Learning, 2016.

QUESTION PAPER PATTERN

Internal Continuous Assessment (ICA) Pattern

Particulars	Marks
Presentation/Viva Voce	10
Assignment/Project	10
Total	20

Term End Examinations (TEE) Question Paper Pattern

Maximum Marks: 30

Duration: 1 Hour

All questions are compulsory.

Question No.	Description	Total Marks
1	A Full Length Theory Question OR	12
	B Full Length Theory Question	
2	A Full Length Theory Question OR	12
	B Full Length Theory Question	
3	Short Notes (Any 2 out of 3)	6

The practical problem / Full length theory questions of 12 marks each may be split up into two smaller problems carrying 6 marks each.